

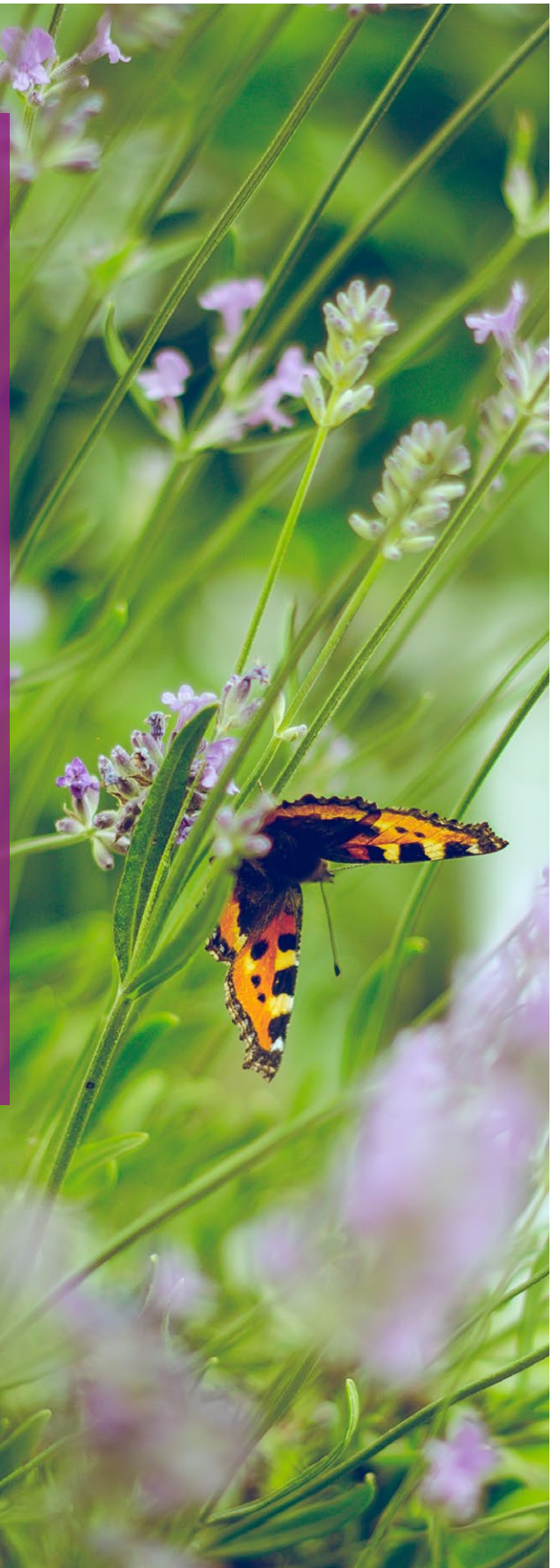
Biodiversity Services

Biodiversity is fast taking centre stage in corporate sustainability strategies with many companies setting Net Gain targets. Aiming for Biodiversity Net Gain demonstrates leadership and sends a clear message that the company takes sustainability seriously.

Our expert consultancy services support clients to achieve Net Gain efficiently and effectively.

We develop corporate strategies, management systems and training programmes on Net Gain. We provide tools to monitor losses and gains in biodiversity throughout a project's lifecycle and road maps showing each stage of the Net Gain process.

We work with a variety of customers, from multi-national companies to small family-owned firms, offering a bespoke approach for each individual project.



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Balfour Beatty

What we do

Toolkits

We develop toolkits for measuring progress towards Net Gain at a company or project level. Data are displayed on a 'Biodiversity Dashboard', showing trends and vital statistics for improved risk management and strategic decision-making on how and where Net Gain is best achieved.

Corporate policies and procedures

We develop corporate policies and position statements on Net Gain. We also design procedures for delivering Net Gain ensuring these align closely with internal processes.

Sustainable performance

We work with customers for Net Gain to support other sustainability goals and enhance overall sustainability performance. We develop Net Gain systems that can be embedded into Environmental Management Systems such as ISO 15001 and used as part of the continual improvement processes.

Building skills and capabilities

We design and deliver training courses in Net Gain and biodiversity management for corporate leaders, project managers, sustainability and environmental managers and construction teams.

Stakeholder collaboration

With our extensive network of statutory authorities, non-governmental organisations and professional institutions, we support clients to engage with local wildlife groups and communities for their Net Gain to directly support local conservation priorities.



Calculating biodiversity units

Identify the type of habitat from Phase 1 habitat survey or a landscape plan



Rate your habitat as either low (2), medium (4) or high (6) distinctiveness



Score your habitat as either poor (1), moderate (2) or good (3) condition



192

Your Biodiversity unit score

Multiply the three scores together:
Distinctiveness x Condition x Hectares

$$2 \times 3 \times 32 = 192$$



Measure how many hectares of the habitat you have