

National Inclusion Week

26 – 30 September

Making inclusion an everyday reality, together.

Here are the activities taking place this week:



Balfour Beatty

	Monday 26th September	Tuesday 27th September	Wednesday 28th September	Thursday 29th September	Friday 30th September
Leading Affinity Group:	Multicultural Network	Gender Network	Ability Network	Neurodiversity Group	LGBTQ+ Network
Daily Conversation Starter	Making connections across cultures	Making connections through volunteering	Mental health and the availability of MHFA's	Do you know what Neurodiverse means?	Current affairs impacting adversely on minority groups
Morning	10am Making Connections Across Cultures – podcast shared via Yammer.	12.30pm Meeting Room 0.4 in Newcastle or join virtually via this link . Find out about "Smart Works", a charity who help people who are unable to afford smart clothes for interviews.	10am Podcast shared via Yammer – Caring for people with mental health conditions. 11am Video shared via Yammer showcasing the achievements of the network working with SEN schools.	The Neurodiversity Group will be sharing information about ND throughout the day on Yammer including: 10am Introduction to Neurodiversity 12noon Dyspraxia	10am Join an interactive webinar on Inclusive Communications. 11am Launch of guidance on Transitioning via Yammer. Also see LGBTQ+ Affinity Network Hub page.
Afternoon	12noon – 2pm Bring your Culture to work – onsite activity with people sharing traditions via food, dress, music etc – look out for information on what is happening on your site or in your office.	2pm Launch of female mentoring programme on Yammer.	12noon What's your Superpower? Join the Ability Affinity Network in conversation .	2pm Recap and share key takeaways from ND event on Wednesday afternoon on Yammer. Head to Yammer to watch: 3pm Beyond Dyslexia 4pm Dyscalculia	1pm Join a fireside chat with the LGBTQ+ Affinity Network and Building Equality chaired by Gavin Russell – answering the questions that people are afraid or embarrassed to ask.
Daily Challenge To be shared on Yammer at 3pm	Make a friend with someone who is different to you.	Please donate to Smart Works – collection points in offices/on sites Please donate to Smart Works – collection points in offices/on sites.	Say thank you rather than sorry.	To invite colleagues who would like to know more about neurodiversity to reach out to the group.	We invite everyone to think about their personal relationship with the gender they identify with.