

Balfour Beatty is a leading infrastructure group. We finance, develop, build and maintain innovative and efficient infrastructure that underpins daily life, supports communities and enables economic growth.

We are committed to supporting communities through enabling growth and delivering social impact and additional social value in accordance with The Public Services (Social Value) Act 2012, The Procurement Reform (Scotland) Act 2014 and The Wellbeing of Future Generations (Wales) Act 2015.

RESPONSIBILITIES

This policy applies to our workforce, business partners, suppliers and subcontractors working on our behalf.

The Board of Balfour Beatty is responsible for establishing the overall Social Value Policy for the Group and for reviewing the performance of each Division within the Group.

Our Group Sustainability Strategy, Building New Futures, identifies key social focus areas, commitments and targets our businesses will address.

Each business is responsible for:

- Ensuring, at a minimum, compliance with all legal, customer and Balfour Beatty Group requirements
- Supporting our customers and supply chain partners to enrich the social and physical environment through the provision of innovative and efficient solutions which support communities and enable economic growth.
- Providing leadership for social impact management
- Developing action plans, agreeing milestones, and reviewing progress.
- Ensuring arrangements to deliver requirements are implemented.

COMMUNITY ENGAGEMENT

Where we can influence or control, we will work with our people, customers, designers, supply chain and other partners to deliver long lasting social benefits for the communities we operate in by:

- Creating local employment opportunities within the communities where we work

- Removing barriers to employment for those from underrepresented groups or those in the most deprived areas
- Carrying out volunteering and other activities that deliver meaningful benefits to local communities
- Partnering with charities and community organisations (nationally and locally) to support local needs and on key themes to deliver lasting social benefits
- Working with local education and training providers, industry bodies and support organisations to offer curriculum support, career mentoring and work experience opportunities
- Provide support to local micro, small and medium enterprises, voluntary, community and social enterprises, and minority owned businesses to provide them with the opportunity to join our supply chain

CONTINUAL IMPROVEMENT

We are committed to engaging with stakeholders to ensure and identify purpose led activities that leave a lasting and positive social legacy.

We will measure and report our social and local economic performance monthly across the UK business to identify opportunities for continual improvement. We will review our policy and externally report on our social value performance annually.

We are committed to raising awareness in relation to our community engagement opportunities with our employees and supply chain partners through training courses, toolbox talks, workshops, and other communication methods.

We will communicate this policy to our employees, supply chain partners and relevant interested parties to raise awareness.

AUTHORISATION

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