

At Balfour Beatty, we're proud to play a vital role in shaping the infrastructure that supports everyday life, builds stronger communities, and drives economic growth. With that responsibility comes a commitment to protecting and, where we can, enhancing the environment around us.

We take our environmental responsibilities seriously and are always looking for ways to improve how we operate. We make sure we meet all legal and regulatory requirements – and often go beyond them. In the UK, our operations follow the internationally recognised environmental standard ISO 14001:2015. We are committed to continual improvement of our environmental management system to enhance environmental performance.

We understand that our work impacts the natural world – and that changes in the environment can affect us, too. That's why we aim to act thoughtfully and sustainably in everything we do.

WHO THIS POLICY COVERS

This policy applies to everyone working for or with Balfour Beatty - including employees, suppliers, and subcontractors.

Our Board of Directors sets the overall direction for our environmental efforts and reviews how each part of the business is performing. Our "Building New Futures" sustainability strategy outlines the environmental areas we're focused on, as well as the goals we've set to drive real change.

Each Business Unit and Enabling Function is responsible for:

- Making sure we meet all environmental laws, customer expectations, and Balfour Beatty's internal requirements
- Working with customers and partners to deliver smart, sustainable solutions that benefit people and the planet
- Leading the way on environmental best practices
- Setting clear goals and tracking our progress
- Putting the right systems and processes in place to meet our commitments

REDUCING OUR ENVIRONMENTAL IMPACT

Where we have influence or control, we work closely with our teams, customers, designers, business partners, suppliers and subcontractors, to:

- Prevent pollution
- Minimise noise, air pollution, and disruption in local areas

- Support biodiversity and nature-positive practices
- Cut greenhouse gas emissions and adapt to the impacts of climate change
- Improve energy efficiency in our operations
- Use resources wisely and choose low-impact, responsibly sourced materials
- Reduce waste by applying the waste hierarchy and improving how we use resources

A FOCUS ON ONGOING IMPROVEMENT

We're committed to listening to our stakeholders and using their input to strengthen our environmental approach. Across our UK business, we track and report environmental performance every month so we can spot trends and make improvements.

We also invest in training and awareness – through courses, workshops, toolbox talks and more – to make sure our employees and supply chain partners understand the risks, opportunities, and their role in protecting the environment.

This policy is shared across our business and with our supply chain partners and other stakeholders to keep environmental awareness front and centre.

We review this policy every year and publish an update on our progress.

AUTHORISATION

Philip Hoare
Group Chief Executive,
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