

Balfour Beatty is a leading infrastructure group. We finance, develop, build and maintain innovative and efficient infrastructure that underpins daily life, supports communities and enables economic growth.

We are committed to protecting and where appropriate enhancing the environment in which we operate. We will act in a responsible way and take a proactive approach to continually improving our environmental performance. We will ensure compliance with all legal, customer and Balfour Beatty Group requirements as a minimum.

Balfour Beatty operations in the UK implement a management system that meets the requirements of ISO14001:2015. We recognise our activities both impact and are impacted by the natural environment and act accordingly.

## RESPONSIBILITIES

This policy applies to our workforce, business partners, suppliers and subcontractors working on our behalf.

The Board of Balfour Beatty is responsible for establishing the overall Environmental Policy for the Group and for reviewing the performance of each Division within the Group.

Our Group Sustainability Strategy, Building New Futures, identifies key environmental targets and ambitions for 2030 and 2040 our businesses will address.

Each business is responsible for:

- Ensuring, at a minimum, compliance with all legal, customer and Balfour Beatty Group requirements
- Supporting our customers and supply chain partners to enrich the social and physical environment through the provision of innovative and efficient solutions which support communities and enable economic growth
- Providing leadership for environmental management
- Developing action plans, agreeing milestones, and reviewing progress
- Ensuring arrangements to deliver requirements are implemented

## ENVIRONMENTAL IMPACTS

Where we can influence or control, we will work with our people, customers, designers, supply chain and other partners to protect the environment by:

- preventing pollution
- reducing our local impacts and effects of disturbance, noise and air pollution
- reducing our impact on biodiversity and ecosystems and where possible enhancing natural capital and green infrastructure
- reducing our Greenhouse Gas emissions to address climate change mitigation and adaptation
- improving our energy efficiency
- using materials efficiently and selecting materials with a low environmental impact which are sourced responsibly
- reducing waste by applying the waste hierarchy to increase material recovery for reuse and recycling

## CONTINUAL IMPROVEMENT

We are committed to engaging with stakeholders to ensure we improve our environmental management system to meet our compliance obligations to deliver environmental best practice.

We will measure and report environmental performance on a monthly basis across the UK business to identify opportunities for continual improvement. We will review our policy and externally report on our environmental performance annually.

We are committed to raising environmental awareness in relation to our environmental risks and opportunities with our employees and supply chain partners through training courses, toolbox tools, workshops and other communication methods.

We will communicate this policy to our employees, supply chain partners and relevant interested parties to raise environmental awareness.

## AUTHORISATION

**Leo Quinn**  
Group Chief Executive, April 2023