

At Balfour Beatty we create infrastructure, support communities, and enable growth to deliver community benefits and additional social value in accordance with The Public Services (Social Value) Act 2012, The Procurement Reform (Scotland) Act 2014 and The Wellbeing of Future Generations (Wales) Act 2015. This policy is supported by our sustainability strategy, 'Building New Futures Sustainably'.

By 2040 it is our ambition to positively impact more than one million people globally. To help us achieve this we have set a target to generate £3bn of Social Value globally by 2030.

Through collaboration with our customers and supply chain, Balfour Beatty UK & Ireland is committed to:

Skills and Employment

- Creating employment opportunities within the communities that we work
- Removing barriers to employment particularly for those from underrepresented groups, those who are in the most deprived areas or offering employment opportunities to those who serve or have served in our armed forces
- Providing our employees with opportunities to develop their skills, experience, and careers.

Local Business & Economy

- Offer local small and medium enterprises, voluntary, community and social enterprises, and minority owned businesses the opportunity to join our supply chain
- Work with suppliers who actively manage diversity and inclusion in their workforce

Community Engagement

- Carrying out volunteering and other activities that deliver benefits to local communities and help to address local needs

- Partnering with charities and community organisations (nationally and locally) to support employment opportunities and environmental regeneration to meet local needs and on key themes to deliver additional community benefits
- Aligned to the 5% club working with education and training providers, industry bodies and support organisations to offer curriculum support, career mentoring and work experience opportunities

Environment

- Deliver additional environmental benefits including working towards net zero greenhouse gas emissions, reducing air pollution, noise, vibration, and nuisance within local communities
- Promoting sustainable and ethical procurement
- Promoting green and blue space and increasing biodiversity net gain.

Governance, Measurement and Reporting

- Maintaining clear accountability for delivering this policy
- Monitoring and reporting our social value impact by using recognised independent methodologies
- Continuously improving our standards, efficiency, and effectiveness.
- We will communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis

AUTHORISATION

Paul Raby
Group HR Director & Executive Sponsor
for Social Value
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