

At Balfour Beatty we support our customers to enrich the social and physical environment through the provision of innovative and efficient infrastructure that underpins daily lives, supports communities and enables economic growth.

Strategy, Ambitions & Targets

Sustainability is integral to how we operate and forms a key component of our Building New Futures strategy. We have identified three focus areas that are most material to our business: Environment, Materials and Communities. By 2040 it is our ambition to move beyond zero net carbon, generate zero waste and positively impact more than one million people. To help us realise our 2040 ambitions, we have set interim 2030 targets:

- Achieve our science-based Greenhouse Gas (GHG or carbon) reduction target
- Reduce the amount of waste we generate by 40% per £1 million of revenue
- Generate £3bn of Social Value

Progress towards these targets will be reviewed annually, and each business unit will develop their own Roadmap working towards our ambitions and setting additional targets material to their operations. Our ambitions are supported by the following actions:

Environment

- Working with our supply chain to report and reduce the embodied carbon of materials
- Developing new solutions to drive net zero carbon outcomes for our customers by collaborating across the value chain
- Switching to renewable electricity, where we have not done so far
- Decarbonising our plant and fleet
- Building resilient infrastructure
- Protecting and enhancing ecological resources and the environment

Materials

- Identifying opportunities to reduce waste generation and increase re-use and recycling
- Applying waste management hierarchy
- Collaborating with stakeholders to develop circular economy solutions
- Sourcing materials responsibly and favouring those with a lower environmental impact

Communities

- Offering local employment opportunities
- Supporting small, local and diverse owned businesses
- Supporting skills, education and training
- Contributing to charities and community organisations
- Encouraging volunteering
- Reducing the risk of modern slavery in our business and supply chain
- Promoting social mobility, diversity and inclusion

Through early engagement with stakeholder and by working with our supply chain we will offer our customers support on how to meet their sustainability objectives.

Governance, Measurement and Reporting

- Maintaining clear accountability for delivery
- Assessing and reviewing the materiality and impacts of our activities annually
- Monitoring our sustainability performance
- Commissioning independent external assurance of our Scope 1 and 2 GHG data
- Complying with all legal and customer requirements, our operating standards, including our risk management framework, and our management systems
- Continuously improving and reporting our performance.

In order to deliver this policy, we will raise sustainability awareness with our employees and supply chain partners through training courses, toolbox tools, workshops and other formal and informal communication methods. We will communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis.

AUTHORISATION

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Group Chief Executive, May 2022