

At Balfour Beatty we support our customers to enrich the social and physical environment through the provision of innovative and efficient infrastructure that underpins daily lives, supports communities and enables economic growth.

This policy is supported by our sustainability strategy, known as our Blueprint, and requires Balfour Beatty to:

Profitable Markets

- Listen to our customers to understand how they characterise success
- Differentiate ourselves through our sustainability performance and value
- Support the market to deliver better sustainable solutions

Healthy Communities

- Engage with our supply chain in delivering improvements to our customers
- Develop the skills and creativity of our people
- Treat our suppliers fairly
- Contribute to the wider community, including investing in skills and developing partnerships
- Act on employee satisfaction feedback
- Value and promote diversity
- Continue to improve our health & safety performance
- Promote healthy lifestyle choices for our employees
- Develop social value outcomes for our customers

Environmental Limits

- Set targets and implement actions to:
 - reduce Greenhouse Gas (GHG) emissions; water use and waste
 - increase re-use and recycling of our materials
- Source materials responsibly and favour those with low environmental impact
- Build resilient infrastructure
- Protect and enhancing ecological resources and the environment

Governance, Measurement and Reporting

- Maintain clear accountability for delivering this policy
- Assess and review the materiality and impacts of our activities annually and update this policy correspondingly
- Monitor our sustainability performance
- Commission independent external assurance of our Scope 1 & 2 GHG data
- Comply with all legal and client requirements, our Blueprint, our operating standards, including its risk management framework, and our management systems
- Continuously improve our standards, efficiency and effectiveness

We will communicate this policy to our employees, supply chain partners and relevant interested parties and review it on an annual basis.

AUTHORISATION



Leo Quinn
Group Chief Executive, January 2018