

Balfour Beatty



Health and Safety Policy

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The health and safety of our employees and everyone else affected by our activities is fundamental to the success of our business. At Balfour Beatty, we believe that our long term success as a business is dependent upon the ability to keep our workforce and members of the public safe. Nothing that we do is so important that it cannot be done safely.

Our policy is to create an environment in which no one is harmed. We will achieve this by:

- Providing exemplary and inspirational leadership
- Identifying the hazards associated with our activities and removing the risk where possible
- Establishing robust arrangements for the management of risks that remain
- Communicating and engaging with our workforce, our business partners and our supply chain to ensure everyone understands how to keep themselves and others safe and healthy.

Our approach to managing health and safety is set out in the Balfour Beatty Zero Harm Roadmap.

The Board of Balfour Beatty is responsible for establishing the overall Health and Safety Policy for the Group and for reviewing the performance of each Division within the Group.

The Chief Executive of each Division is responsible for:

- Adopting a formal health and safety policy consistent with the Group's requirements and vision for Zero Harm

- Ensuring that effective arrangements to deliver these requirements are established and implemented across the operations of the Division
- Providing an effective process of assurance
- Ensuring compliance with all Group and legal requirements.

It is the responsibility of every individual in the business to:

- Perform his or her job in a safe manner
- Look out for their colleagues
- Stop and seek guidance if he or she believes what they are doing is unsafe
- Report any unsafe acts or conditions they see
- Comply with all health and safety requirements
- Understand their impact on health and safety at the workplace
- Make safety personal to help create a Zero Harm culture.

We will review this policy on an annual basis.

AUTHORISATION



Leo Quinn
Group Chief Executive, June 2015