

2016 full-year results presentation 16th March 2017



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Leo Quinn Group Chief Executive

Build to Last: Programme Highlights

- Significantly exceeded Phase One targets £439m cash in : £123m cost out
- Continued to simplify the Group; exiting non-core assets
- Upgraded leadership and de-layered management in UK and US
- Improving risk management and order book from strengthened governance
- Increased customer satisfaction
- Favourable medium and long term market outlook
- Reiterated Phase Two targets: industry-standard margins by end of 2018

Real momentum in transformation



Build to Last: Financial Highlights

- Order book £12.7bn, up 15% (up 4% at CER)
- Underlying revenue £8.5bn, up 4% (down 3% at CER)
- Group returned to profit following two years of losses; underlying profit from operations £67m
- In the second half of 2016 UK Construction returned to underlying profitability
- Strong balance sheet: net cash £173m underpinned by £1.2bn Investments portfolio
- Following dividend reinstatement, recommended final dividend of 1.8 pence per share (full year 2.7p)

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Phil Harrison Chief Financial Officer

Headline numbers

	2016	2015
Revenue*	£8,530m	£8,235m
Profit (loss) from operations*	£67m	£(106)m
Pre-tax profit (loss)*	£60m	£(123)m
Post-tax profit (loss)*	£48m	£(134)m
Underlying EPS*	7.0 p	(19.8)p
Dividends per share	2.7 p	-
Order book*	£12.7bn	£11.0bn
Directors' valuation	£1,220m	£1,244m
Net cash [≠]	£173m	£163m

 * from continuing operations, before non-underlying items $^{\neq}$ excluding non-recourse net debt

Improved financial metrics

Order book

£bn	2016	2015
Construction Services		
US	5.5	4.1
UK	2.1	1.9
Rail	0.2	0.2
Far East	1.5	1.2
Middle East	0.3	0.5
	9.6	7.9
Support Services		
Utilities	1.5	1.6
Transportation	1.6	1.5
	3.1	3.1
Total	12.7	11.0

£bn	2016	2015
0-12 months	6.2	5.6
12-24 months	3.4	2.5
24 months+	3.1	2.9
Total	12.7	11.0

Order book increased 15% (4% at CER)

Continued disciplined and selective approach to bidding

Tighter control and more stability with shift to lower risk contract portfolio

Improved order book value and quality

Construction Services

£m		2016			2015	
	Revenue*	PFO*	PFO* %	Revenue*	PFO*	PFO*%
US	3,427	33	1.0%	3,097	(22)	(0.7)%
UK	1,894	(64)	(3.4)%	2,024	(187)	(9.2)%
Rail	249	(1)	(0.4)%	274	(5)	(1.8)%
Overseas joint ventures						
Far East	967	11	1.1%	796	19	2.4%
Middle East	315	(2)	(0.6)%	197	(34)	(17.3)%
	6,852	(23)	(0.3)%	6,388	(229)	(3.6)%

* from continuing operations, before non-underlying items

Performance

Revenue

Underlying revenue up 7% with 11% increase in US partly offset by 6% decrease in UK

Decline in UK relates to areas with historical issues

Profit from operations

Losses reflect historical issues in UK

US already at lower end of industry-standard margin target

Positive trajectory



UK historical contracts

Year end 2016: 90% of projects at practical or financial completion

Historic contracts as at	2016	2015	5
Continuing	9	36	3 R pi
Practical completion	16	24	-
Financial completion	64	> 90%	
Total	89	89	

Remaining nine projects expected to reach practical completion in 2017 or 2018

Achieved year end target



Support Services

£m	2016	2015
Revenue*		
Utilities	590	631
Transportation	513	628
	1,103	1,259
Profit from operations*	34	24
Operating margin* %	3.1%	1.9%

* from continuing operations, before non-underlying items

Revenue
12% decrease due to phasing of contracts and regulatory cycles
ransport: lower volumes from local uthorities

Support Services already at lower end of 3%-5% industry-standard margin target

Positive trajectory



Infrastructure Investments

£m	2016	2015
UK*	20	33
North America	29	25
Infrastructure Fund	-	3
Bidding costs and overheads	(25)	(24)
Pre-disposals operating profit	24	37
Profit on disposals	65	95
Underlying profit from operations	89	132
Subordinated debt interest income	29	24
Infrastructure concessions' net interest	(3)	5
Investments pre-tax result	115	161

Performance

Simplified business; exiting BBIP and Australia In total, 16 complete or part disposals Asset sales generated £189m with disposal profits of £65m

* including Singapore and Australia

All disposals at or above Directors' valuation

Infrastructure Investments

	2015 projects	New wins in period	Projects sold	2016 projects
University/student accommodation	11			10
OFTO	3			3
Healthcare	6			6
Military housing	21			21
Transport	13	چ چ		13
Housing	5	1110		8
Energy	4		DDDDDDD	4
Schools	7	۲	LEEFE	-
Other	3			4
Total	73*	4	8	69 ≠

*Two projects that were at preferred bidder subsequently included in the Directors' valuation

^{*≠*} Five projects have not yet reached financial close

Diversified portfolio



Directors' valuation of Investments portfolio

£m				2016	2015
Opening valuation				1,244	1,300
Cash invested inc. BBIP investment			65		
Cash received – distributions	(64)				
– disposals	(189)	\rightarrow	(253)		
	Net cash received			(188)	(125)
New project wins				6	45
Disposal gains against Directors' valuation				7	-
Unwind of discount on NPV				90	93
Operational performance inc. FX movements				61	(69)
Closing valuation				1,220	1,244
Number of projects included in portfolio				69	73*

* Two projects that were at preferred bidder status subsequently included in the Directors' valuation

Valuation maintained, despite disposals



Cash flow

(58)	(247)
(48)	178
189	145
(65)	(102)
(41)	(66)
33	36
10	(56)
1	(81)
	(48) 189 (65) (41) 33 10

Opening cash [≠]	163	219
Movements in the year	10	(56)
Closing cash	173	163

£m	2016	2015
Working capital		
Inventory & WIP	42	27
Construction contract balances	36	308
Trade & other payables	(60)	(236)
Trade & other receivables	(134)	74
Provisions	68	5
Working capital (outflow) inflow	(48)	178

Performance

Positive cash movement in the year of £10m Average net debt (£46m)

* Before pension deficit payments

^{*≠*} Excluding infrastructure concessions net debt

Positive cash movement in the year

Group balance sheet

£m	2016	2015
Goodwill and intangible assets	1,162	1,066
Working capital	(894)	(890)
Net cash (excluding infrastructure concessions)	173	163
Investments in joint ventures and associates	628	671
PPP financial assets	163	402
Infrastructure concessions – non-recourse net debt	(233)	(365)
Retirement benefit liabilities	(231)	(146)
Other assets and liabilities	(11)	(75)
Equity holders' funds	757	826

Maintaining balance sheet strength



Leo Quinn Group Chief Executive

Build to Last



Simplifying the business

Streamlining structures

Strengthening leadership

Clear direction

Improving governance and processes

Short interval control

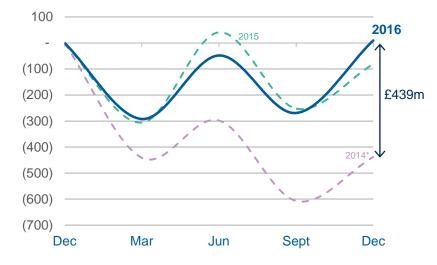
Transforming the culture

Measurement and transparency

Foundations laid for future profitable growth

Build to Last – LEAN

Phase One targets achieved: £200m cash in : £100m cost out



Cumulative annual cash flow

* Adjusting for the sale of Parsons Brinckerhoff ≠ Includes part disposals

Cash is our Compass

- £439m cash flow improvement versus 2014
- Cumulative cash flow improvements
 - improved operating cash flow and working capital
 - increased net investment disposals
 - dividend suspension (now reinstated)
 - foreign exchange
- Positive total cash movement in 2016

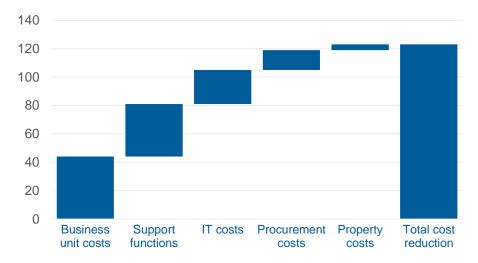
Investment portfolio - flawless execution over 24 months

- 20 asset disposals[≠], 13 new project wins
 - £334m cash disposal proceeds; £167m cash invested
- Expect to grow Directors Valuation from current £1.2bn

Maintaining cash disciplines

Build to Last – LEAN

Phase One targets achieved: £200m cash in : £100m cost out



£123m annualised savings since 2014

Early, bold decisions delivering efficiencies

- Centralised support functions; UK followed by US
- My Contribution: over 3,000 ideas delivering c. £19m savings
- Established 40+ US strategic procurement partnerships

Continuing to de-layer and simplify the Group around core markets

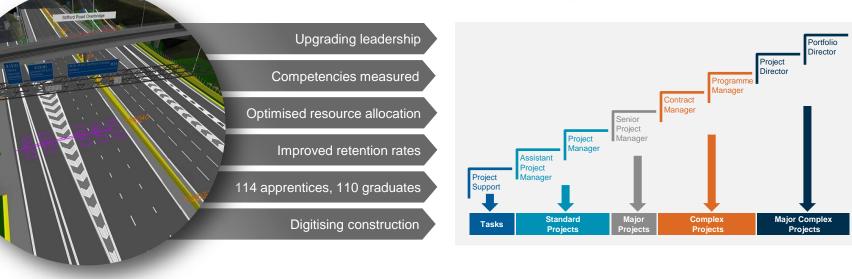
- 80% of senior leadership upgraded and strengthened
- US Construction now unified under single leader
- UK M&E and Power leadership upgraded
- Exited Middle East, Australia and Indonesia; divested BBIP

Full benefits still to be realised

Build to Last – EXPERT



Project management competency development



Driving competitive advantage

Build to Last – TRUSTED

Gated Lifecycle Digital Briefcase

Site Mobilisation Hub

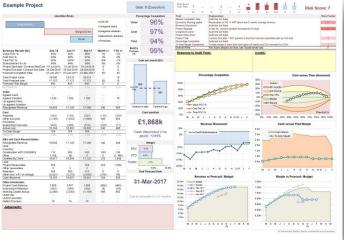
One Business Management System

Relentless collaboration

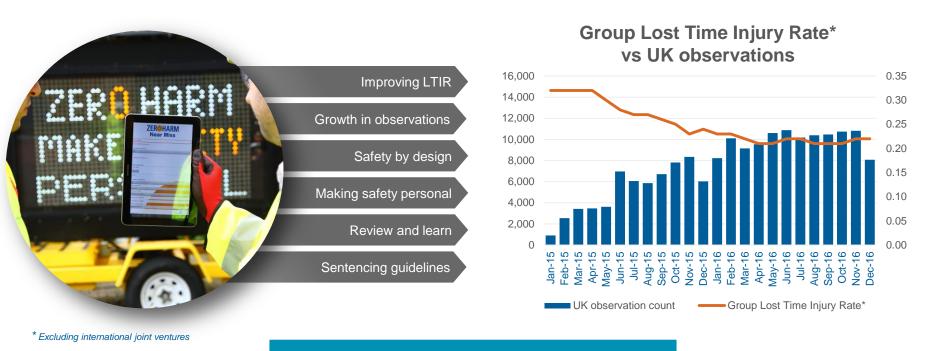
Strong balance sheet

Doing what we say we will do

Project on a Page



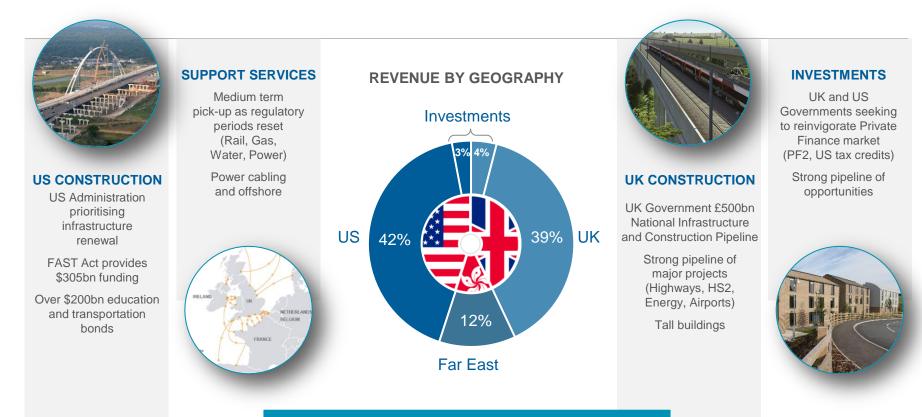
Build to Last – SAFE



Zero Harm – our license to operate



Core markets



Favourable market conditions

Build to Last outlook

Phase One (2015-16)

Targets achieved: laying the foundations for future, profitable growth

Phase Two (2017-18)

- Earnings-based businesses: reach industry-standard margins
 - UK Construction: 2%-3%
 - US Construction: 1%-2%
 - Support Services: 3%-5%
- Asset-based business: portfolio managed to maximise value

Phase Three (2019+)

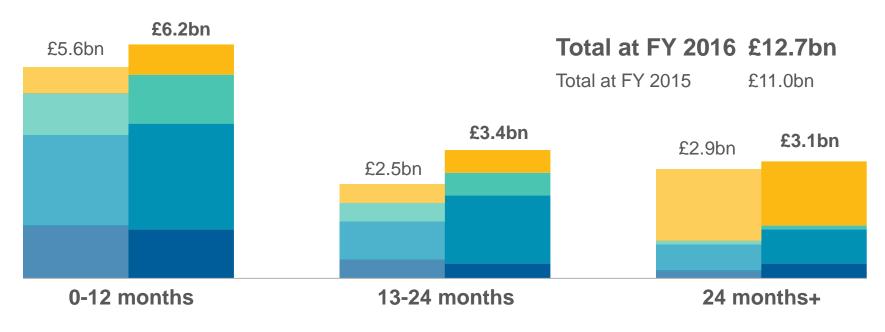
Market-leading strengths and performance

Foundations set; trajectory positive



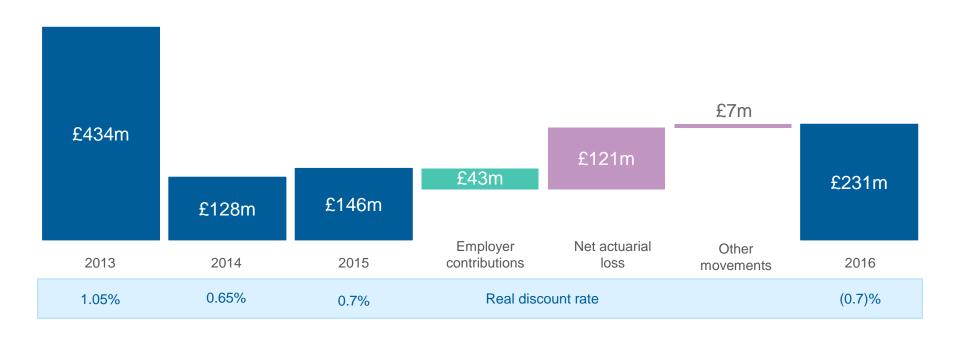
Appendix

Order book position FY16 v FY15

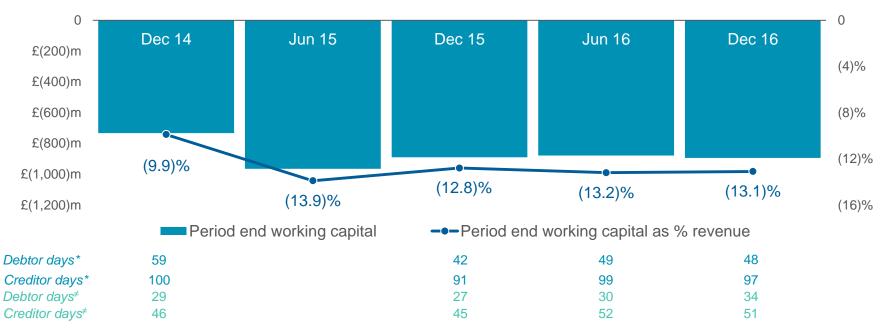


Construction Services - UK (incl Rail) Construction Services - US Construction Services - ROW Support Services

Pensions – balance sheet movement



Working capital – Group

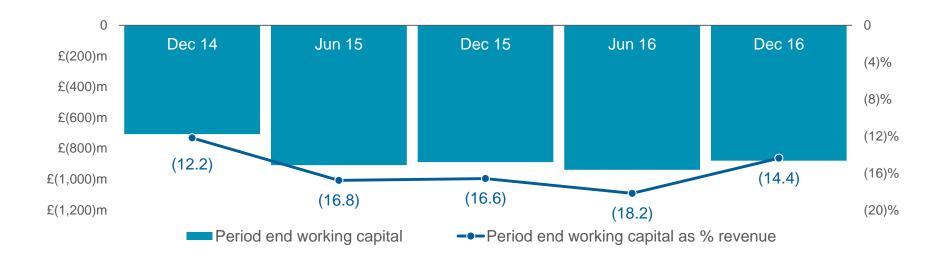


From continuing operations including non-underlying

* Debtor days include Current trade & other receivables, Due from construction contract customers and Due to construction contract customers. Creditor days include Trade and other payables

[#] Debtor days include Current trade receivables. Creditor days include Current trade and other payables, excluding accruals

Working capital – Construction Services



From continuing operations including non-underlying



Net interest cost

£m		2016	2015
Subordinated debt interest receivable	29		
Interest on PPP financial assets	21		
Interest on non-recourse borrowings	(24)	26	29
Net finance costs – pension schemes		(4)	(3)
Other interest receivable	6		
Other interest payable	(15)		
FX gains on US deposits	19	10	(8)
US private placement		(13)	(11)
Convertible bonds			
- finance cost	(5)		
- accretion	(7)	(12)	(11)
Preference shares			
- finance cost	(12)		
- accretion	(2)	(14)	(13)
Net interest cost		(7)	(17)

Non-underlying items

£m	Contin	Continuing		
Trading				
- ES	(6)			
- Rail Germany	1	(5)		
Impairment & amortisation				
- Amortisation of acquired intangibles	(9)			
- Land impairment relating to Blackpool Airport	(3)	(12)		
Restructuring & reorganisation				
- Build to Last transformation costs	(14)	(14)		
Disposals & other				
- Release of Trans4m provisions	9			
- Gain on disposal of SSL, BBIP and Rail Germany	8			
- Pension fund settlement gain	1			
- Reassessment of industrial disease related liabilities	(14)			
- Revised legal guidelines and settlements	(25)	(21)		
Non-underlying items before tax		(52)		

Construction Services trajectory

£m	PFO			Operating margin %		
	H1	H2	FY 2016	H1	H2	FY 2016
US	12	21	33	0.7%	1.2%	1.0%
UK	(66)	2	(64)	(7.7)%	0.2%	(3.4)%
Rail	(3)	2	(1)	(2.3)%	1.7%	(0.4)%
Overseas joint ventures						
Far East	3	8	11	0.7%	1.4%	1.1%
Middle East	(6)	4	(2)	(4.3)%	2.3%	(0.6)%
	(60)	37	(23)	(1.9)%	1.0%	(0.3)%

Performance

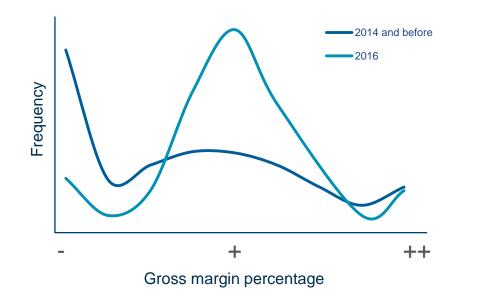
PFO

In H2 all geographies returned to positive PFO

UK returned to profit following material losses over previous two and a half years

Operating margin Build to Last Phase Two targets: UK 2%-3% US 1%-2%

UK Regional Construction – tighter control



Graph shows distribution of gross margin percentage delivered to date across UK regional contracts, based on year of commencement

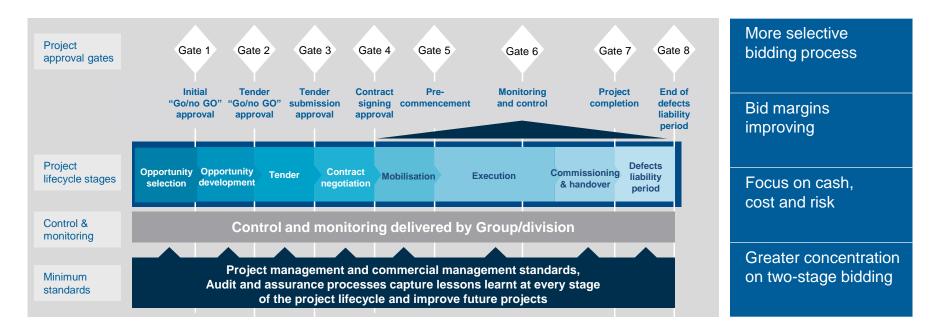
For completed contracts, "to date" represents the final position; for ongoing projects, it reflects a prudent estimate of our delivered performance

Projects started in 2016 have a much narrower range of outcomes as a direct consequence of the tighter, more effective control environment



Build to Last

Gated business lifecycle



Financial history

