

The health and safety of our employees and everyone else affected by our activities is fundamental to the success of our business.

At Balfour Beatty we believe there is never any conflict between our requirement to keep employees and members of the public safe and our long term financial success. Nothing that we do is so important that it cannot be done safely.

Our policy is to create an environment in which everyone can work safely and healthily and in which all those affected by our work remain safe. We will achieve this by:

- identifying the risks involved in our activities and taking the necessary steps to manage these risks
- adopting best practice
- ensuring through rigorous training and assessment that everyone has the competence to do their job safely
- communicating and engaging with employees to ensure everyone understands how to keep themselves and others safe and healthy.

Our approach to managing health and safety is set out in a separate document: *Balfour Beatty Expectations for Managing Health and Safety*.

Until we eliminate all accidents from our business, our health and safety performance will not be good enough and we will strive for continuous improvement to achieve this.

The Group operates in many different markets and in many different countries. The way in which this policy is put into effect will need to take account of the specific circumstances of each Operating Company. The policy itself does not vary.

The Board of Balfour Beatty is responsible for establishing the overall Health and Safety Policy for the Group and for reviewing the performance of each Operating Company.

The Managing Director of each Operating Company is responsible for:

- issuing a formal health and safety policy which is consistent with the Group's overall requirements and objectives
- establishing and implementing effective arrangements across the Operating Company to ensure these requirements are delivered
- providing an effective process of assurance
- ensuring compliance with all Group and legal requirements.

It is the responsibility of every manager and employee in the business to:

- perform his or her job in a safe manner
- stop and seek guidance if he or she believes what they are doing is unsafe
- comply with all safety regulations
- look out for their own safety as well as that of their colleagues.

We will review this policy on a regular basis.



Ian Tyler
Chief Executive
December 2007